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# Health & Safety Update

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**Safety Leadership, Expertise and Competence**

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We welcome your views, ideas and suggestions on this Newsletter at any time – please email your thoughts to: [info@darlington.ie](mailto:info@darlington.ie). You are receiving this Newsletter because you are on Darlington Consulting's database of clients, colleagues and friends. Feel free to share or forward it on to colleagues and friends.

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The aim of this occasional Health and Safety Update is to keep you informed about Health, Safety and Welfare and HR News. If you do not wish to receive this Newsletter please send a blank email with "unsubscribe" in the subject line to: [info@darlington.ie](mailto:info@darlington.ie) and we will remove your email. **Darlington Consulting is here to solve your health and safety and human resource problems with advice, guidance and practical tools. Our aim is to save you time and money and protect your most important asset – your people.**

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## **Delighted to be back in Waterford**

Apologies for no Newsletter in February but I was moving house. I have relocated Darlington Consulting back to Waterford where I operated before for many years. I made the move for both personal and professional reasons and to be closer to my daughters and grandchildren. It feels great to be back and the response from friends and business contacts has been overwhelmingly positive.

## **Same Training and Consultancy Services**

I am still available to deliver all of my training and consultancy services as normal, with the same passion and energy to all of my loyal clients. I will simply be delivering them from Waterford rather than Sligo. So the website, email and mobile number remains the same. So please get in touch if you need any assistance with health and safety and/or human resource issues.

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## **New Website/Change in monthly Newsletter**

I am also launching a new look website next month which will be mobile adaptive, crisp and stylish. The format of the Newsletter will also be changing. I am delighted that so many of you enjoy reading the Newsletter so I am going to improve it. I also plan to start blogging regularly on the new website about health and safety and people management issues.

## **Injuries Board Statistics for 2013**

Last week the InjuriesBoard.ie released statistics regarding claims paid out in 2013 – the key ones are:

Total Claims paid out - € 243.5 million - up 11.7%

No of claims dealt with - 10,656 - up 5%

8% were work-related injuries - worth €19.48 million

Average work-related claim - €28,886.

For more detail click [here](#)

## HSA Programme of Work 2014

The Authority published their programme of work in February 2014 and the following topics will have an important focus during the year:

Agriculture, work related vehicle safety, healthcare, chemical management, control of major accident hazards at COMAH/sub-COMAH sites, pro-active workplace inspections including the construction, quarrying and manufacturing sectors and accident investigations.

<b>Total inspections planned</b>	<b>11,520</b>
Of which: Agriculture	2,900
Construction	2,500
Occupational Hygiene re chemicals	1,000
Small Businesses	800
Manufacturing	700
Wholesale and retail (including 120 retail petroleum stores)	550
Transport and storage (including 350 re transport of dangerous goods)	520

For full programme click [here](#)

## New HSA Guidance documents

The HSA has recently published three new guidance documents on the following topics:

- local exhaust ventilation (LEV)
- working safely with lead
- the management of wetstock at fuel storage facilities

To access these guides click [here](#)

## Poor Health & Safety is costing “Ireland Inc” €3.2 billion per year

IOSH research shows that the Irish economy is losing €3.2 billion per year and the cost of health and safety failures per worker in Ireland is €1711 because of workplace injury and ill health. Too many employers are failing to appreciate the financial benefits of worker protection and are placing it way down on their list of priorities. They estimate the loss as one million lost working days each year. For more click [here](#)

## “Health and Safety Compliance Pays”

This is the title of a one day health and safety training programme that I will be presenting in Waterford on the following dates: : Thursday 20th March and Wednesday 14th May. It is specifically designed for: Owner/Managers of SMEs, Directors, Managers and Team Leaders. It is being run in

conjunction with the NAS Centre. For bookings click [here](#)

## Safety Leadership – quotes from US CEOs who “get it”

I am passionate about Safety Leadership and here are some fine examples of what leading US Chief Executives are saying about it:

*“Most of our progress has come from a simple philosophy of caring, built on getting to know people and reminding them how much is at stake when they take a risk.”* - **Thomas F. Gilbane Jr., Chairman and CEO, Gilbane Inc.**

*“I believe each employee deserves a safe place to work. This also embraces a corporate safety culture that will extend to our employees’ friends and families. Our core safety values put people first.”*

- **Bill Monet, President and CEO, Akima LLC**

*“Leadership is a privilege that is entrusted to you by others. Safety is a fundamental cornerstone of this trust and must be valued by everyone, regardless of their role.”* - **Michael W. Rencheck, President and CEO AREVA Inc.** For more click [here](#)

## Hong Kong bankers paid extra for stress

Most investment bankers in Hong Kong are paid more than their counterparts in Singapore as they have to cope with extreme competition when it comes to stockbroking and underwriting of initial public offerings. Last week a 33-year-old JPMorgan Chase employee in Hong Kong jumping to his death - he had told a colleague he was suffering from work-related stress. For more click [here](#)

## Ireland’s Best Workplaces 2014

Recently 52 companies operating in Ireland received awards for being the Best Workplaces in the country in three categories: large business, medium business and small business. They included: Diageo, Laya Healthcare, Microsoft, Genzyme, Cluid Housing Association and more. For the full list and a short quiz to see how your company measures up click [here](#).

**Darlington Consulting can provide advice and training on all of the issues raised in this Newsletter. We are here to advise, guide and train you and your employees in all aspects of workplace health and safety and HR management. Please call Mary Darlington on 086 2437677 and or visit our website: [www.darlington.ie](http://www.darlington.ie).**